Supervisor Endorsement, Utilization Rating & Plan

Instructions: In 500 words or less outline the expected transfer of knowledge, how you as the supervisor intend for the applicant to utilize the gained knowledge/competencies throughout the program/course and upon completion as well as the anticipated return on investment. Provide an assessment of candidate's possession/mastery of technical/functional competencies. The Office of Personnel Management's Executive Core Qualification (ECQ) model defines the functional competencies as: Interpersonal Skills, Oral Communication, Written Communication, Integrity/Honestly, Continual Learning and Public ServiceMotivation. Assign a Utilization Rating (hover over each rating check box for definition) and outline how the Utilization Rating supports the endorsement of applicant for program/course.

Based on knowledge of the applicant, Endorsement & Utilization Plan, provide an overall Utilization Rating of the applicant for this program/course below. (Hover over the check box for the Utilization Rating definition)

- ☐ Ready for Increased Challenge
- ☐ Ready for Career Broadening
- ☐ Contribute in Place
- ☐ Build Tenure/Experience

By signing below, I approve the application, validate the applicant meets all requirements, certify the applicant does not have any open/ongoing Equal Employment Opportunity; adverse actions; applicant's performance is successful; and I will support program/course participation & completion.